Appendix 11 – Process Timelines of proposals

Option 1, slowest transition in line with natural progress

School changes

- Change of age range at First schools in 2022 and 2023. All schools to convert to Primary by September 2023
- Removal of Year 5 instake and change of age range to remove year 7 for middle schools for September 2023
- Increase of PAN and change of feeder links at Pershore High for 2023 to admit all pupils in year 7 pyramid

Impact

- Final year 5 intake at Abbey Park Middle and St Nicholas to be the only year group on roll in 2023/2024 (year 6)
- Students applying for middle school places for September 2022 will not know at point of application that middle schools will not be delivering year 7

2020/21	2021/22	2022/23	2023/24	2024/25
Year 5	Year 5	Year 5	Year 5	Year 5
Year 6	Year 6	Year 6	Year 6	Year 6
Year 7	Year 7	Year 7	Year 7	Year 7
Primary Middle High				

Option 2, some disruption and greater impact for families

School changes

- Most First schools to convert in 2022. All schools to convert to Primary by September 2023
- Closure of Abbey Middle School and St Nicholas CE Middle from September 2023 and application made by puils in year 5 to transfer back to a Primary for Year 6. Change of age range of St Barnabas for September 2023
- Increase of PAN and change of feeder links at Pershore High for 2023 to admit all pupils in year 7 in pyramid

Impact

- Middle School 2022 year 5 intake would be require to make three school applications in three years (and three transport applications where applicable)
- Rapid change for Abbey Park First and Pinvin C.E. First which will jump from Reception year 4 to reception to year 6 in a single year

2020/21	2021/22	2022/23	2023/24	2024/25
Year 5	Year 5	Year 5	Year 5	Year 5
Year 6	Year 6	Year 6	Year 6	Year 6
Year 7	Year 7	Year 7	Year 7	Year 7
Primary Middle High				

Option 3, fastest change with least consultation

School changes

- All First Schools to convert for September 2022 (except for DcB which could remain a first until September 2023)
- Emergency variation in admission arrangement for Abbey Park Middle and St Nicholas Middle School so that there is no intake in September in September 2022. School closure of Abbey Park Middle and St Nicholas Middle from September 2023
- Change of age range and removal of year 5 intake for St Barnabas for September 2023
- Increase of PAN and change of feeder links at Pershore High for 023 to admit all pupils in year 7 in pyramid

Impact

- This will require emergency variation to admission changes, but will mean clearer pathway for pupils in year 5 in 2022
- Rapid change for First schools several require accommodation changes so it may be difficult to manage
- This gives families the least amount of time before changes are made.

2020/21	2021/22	2022/23	2023/24	2024/25
Year 5	Year 5	Year 5	Year 5	Year 5
Year 6	Year 6	Year 6	Year 6	Year 6
Year 7	Year 7	Year 7	Year 7	Year 7
Primary Middle High				

Options comparison

Option 1	Option 2	Option 3
 All First schools converted by September 2023 All admission changes undertaken for September 2023 Final Middle School year group in year 6 in 2023/24 All changes made by September 2024 	 All First schools converted by September 2023 All admissions changed undertaken September 2023 Final Middle School year groups 5,6, and 7 in 2022/23 All changes made by September 2023 	 All First Schools converted by September 2022¹ Emergency admission variation for Year 5 intae September 2022 All other admission changes undertaken September 2023 Final Middle School year groups 6 and 7 in 2022/23 All changes made by September 2023
Risks: Middle schools remain open until September 2024 with final year 6 group in 2023/24	Risks: September 2022 Middle School intake required to apply to more schools 3 times in 3 years	Risks: Least opportunities for families to be consulted Accommodation risks as all First Schools need to convert by September 2022 Decision making bodies for emergency variation are different

¹ With the exception of Defford-cum-Besford First School